FAIRBANKS NORTH STAR BOROUGH BOARD OF EDUCATION

RESOLUTION 2021-12:

AUTHORIZING THE PARTICIPATION OF THE FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT'S EMPLOYEES IN THE 457 DEFERRED COMPENSATION PLAN AND THE PAYMENT OF THE REQUIRED CONTRIBUTIONS, PURSUANT TO **AS 39.45 ET SEQ.**

WHEREAS, the Fairbanks North Star Borough School District, located in Fairbanks, Alaska, wishes to increase the fringe benefits of its employees by adoption of a deferred compensation program;

NOW, THEREFORE, BE IT RESOLVED, by the Fairbanks North Star Borough Board of Education that:

- 1. Pursuant to AS 39.45.010 et. seq., the Fairbanks North Star Borough Board of Education of the Fairbanks North Star Borough School District, requests permission to become a participating employer in a 457 Deferred Compensation Program.
- 2. All regular full-time employees of the Fairbanks North Star Borough School District shall be eligible to be participating members of the 457 Deferred Compensation Program.
- 3. All regular part-time employees of the Fairbanks North Star Borough School District shall be eligible to be participating members of the 457 Deferred Compensation Program.
- 4. The following employee groups are excluded from participation: None.
- 5. The Fairbanks North Star Borough School District acknowledges the 457 Deferred Compensation Program is a voluntary plan which accepts employee contributions on a pre-tax basis through payroll deduction. No employer contributions may be made to the program.
- 6. The Fairbanks North Star Borough School District further requests participation in the 457 Deferred Compensation Program be made effective November 15, 2020.
- 7. The Fairbanks North Star Borough Board of Education authorizes and directs Andreau DeGraw, chief operations officer, or his designee, to:
 - a. take any and all steps necessary to enroll the Fairbanks North Star Borough School District and its employees in the 457 Deferred Compensation Program; and
 - b. initiate a Participation Agreement between the Fairbanks North Star Borough School District and the vendor of its choice.

Passed and Approved: November 3, 2020

Timothy Doran, President

Board of Education

ATTEST:

Board of Education Executive Assistant

